



HARRIS FARMS' RESPONSE TO COVID-19 (CORONAVIRUS)

The Harris Farms' top priority is the health and safety of our employees, customers, and communities where we work. When faced with decisions and business practices that may impact health and safety, we always proceed with an abundance of caution and we remain vigilant in this dedication throughout the unfolding impact and health concerns of COVID-19 (coronavirus).

Our customers and industry partners are a key part of our critical business activities and we are committed to all of you who share in our purpose as we contribute to feeding our world. In these uncertain times, that purpose is more important than ever, and we are here to support the critical work of our customers and the entire agriculture and food industry. As the COVID-19 issue continues to impact our communities, we want to let you know what we're doing to ensure our continued service, health, and safety.

We are closely monitoring the World Health Organization (WHO), the Centers for Disease Control and Prevention (CDC), and local health agencies for the latest developments related to COVID-19 and following the guidance of government and public health officials. We are reinforcing these agencies' recommendations by introducing proactive social distancing and other precautionary efforts.

To handle the ongoing impact of this situation and continue to meet your needs, we have deployed a cross-functional team responsible for ensuring our business continuity protocols address agency guidance and best practices related to COVID-19. This includes building and revising action plans and communications to meet frequently changing needs, and planning for future scenarios.

The efforts we have taken, and will continue to take, are meant to protect our workforce and help our customers and industry partners provide food to our world. We will continue to monitor this situation and adapt our efforts in this pursuit. Thank you for your industry partnership and for helping us endure this situation safely and effectively.

If you have any questions or concerns please e-mail.

John Harris
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A handwritten signature in black ink that reads "John Harris".

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A handwritten signature in black ink that reads "Brad Reynolds".